

LEADING MODERN TEAMS

COACHING SKILLS FOR PERFORMANCE, OWNERSHIP AND CHANGE AGILITY

A practical coaching skills development programme for today's leaders of fast-changing workplace

OVERVIEW

Modern teams do not need leaders who only assign work, provide answers and monitor progress. They need leaders who can create clarity, unlock thinking, strengthen ownership, navigate uncertainty and help people perform at their best.

Leading Modern Teams is an energetic, practice-based programme that equips managers and professionals with essential coaching skills they can apply immediately in one-to-one conversations, team discussions, feedback situations, problem-solving and change.

The programme is designed for participants from technology companies as well as non-IT organizations.

No formal coaching role or IT background is required.

THE LEADERSHIP PROMISE

Participants will leave with a roadmap to a new leadership identity, better able to listen differently, ask better questions, build accountability without micromanaging, and lead modern teams with greater clarity, confidence and impact.

WHO SHOULD ATTEND?

- Managers, senior managers and team leaders
- Project, programme and product professionals
- Scrum masters and agile practitioners
- HR, learning and people professionals
- Operations, sales, marketing and finance leaders
- Consultants, change leaders and entrepreneurs
- Emerging leaders preparing to manage people

FACILITATORS



Janani Liyanage

Co-Founder, Business Agility Tune Up
PCC (ICF) | Certified Scrum Alliance
Trainer (CSAT®) | Certified Team
Coach (CTC®) | ORSC® Foundations |
Certified Mentor Coach | NLP Master
Practitioner



Rumesh Wijetunge

Co-Founder, Business Agility Tune Up
PCC (ICF) | Big Five Strategy Certified
Coach | ORSC® Foundations
NLP Master Practitioner | LEGO®
SERIOUS PLAY® Facilitator | M30
Facilitator

CORE FACILITATORS



Lahiru Ratnapala

Head of Delivery & PMO, Tiqri
Certified Generative Coaching
Practitioner, ECI



Ruchini Weerawardena

Senior Manager - Talent Management
& Development, Sysco LABS
Certified Generative Coaching
Practitioner, ECI

BUSINESS CHALLENGES ADDRESSED



Overdependence on managers for decisions



Low ownership and weak follow-through



Micromanagement and command-and-control habits



Difficult feedback and performance conversations



Cross-functional misunderstandings and conflict



Leading diverse and multigenerational teams



Maintaining adaptability during rapid change



contact@businessagilitytuneup.com



+94 70 140 5305



ONE DAY
Maximum 8 hours



IN PERSON
Highly interactive



BROAD AUDIENCE
IT and non-IT



GLOBAL ACCREDITATION
From Scrum Alliance

WHAT PARTICIPANTS WILL GAIN

Shift from directing to enabling

Recognize when people need direction and when they need space to think, learn and take ownership.

Select the right leadership stance

Choose when to coach, mentor, teach, advise, facilitate or lead according to the situation.

Hold effective coaching conversations

Use purposeful listening, observation and powerful questions to create insight and forward movement.

Build ownership and accountability

Help team members develop solutions, make decisions and commit to meaningful action.

Strengthen performance and growth

Apply coaching skills in one-to-ones, feedback discussions and development conversations.

Lead teams through change

Create clarity, collaboration and adaptability when priorities, expectations or conditions shift.

GLOBAL ACCREDITATION

Scrum Alliance Agile Coaching Skills Microcredential

The programme incorporates globally recognized professional learning from Scrum Alliance, enabling participants to strengthen their leadership capability while earning a respected international microcredential and digital badge. Credential award is subject to meeting the applicable attendance and completion requirements.

ONE-DAY PROGRAMME OUTLINE

The Modern Leadership Shift

From controlling work to enabling performance; leading through influence; what modern teams expect from leaders.



The Leader's Coaching Toolkit

Coaching, mentoring, teaching, advising, facilitating and leading and how to select the appropriate approach.



Listening and Questions

Listening for meaning, remaining curious, uncovering assumptions and using questions that create thinking and ownership.



Workplace Practice Lab

Application through realistic leadership situations, paired practice, role-play, observation and feedback.



Personal Application

A practical plan for an upcoming conversation and a 30-day commitment to apply the skills at work.



KEY PARTICIPANT DELIVERABLES

- ✓ A practical Leader's Coaching Toolkit programme Outline
- ✓ A framework for selecting the right leadership stance
- ✓ Ready-to-use questions for one-to-one and team conversations
- ✓ Practice experience with individual and peer feedback
- ✓ A personal application plan and 30-day commitment

REGISTER NOW



Date
Saturday, 08 August, 2026



Time
8.30AM -5.30PM



WATERS EDGE

316 ETHUL KOTTE ROAD, BATTARAMULLA



contact@businessagilitytuneup.com



+94 70 140 5305



ONE DAY
Maximum 8 hours



IN PERSON
Highly interactive



BROAD AUDIENCE
IT and non-IT



GLOBAL ACCREDITATION
From Scrum Alliance